

Sr. Financial Analyst

Plote Construction Inc. East Dundee, Illinois, United States

The Plote Family of Companies is a fine example of the American dream realized through over 60 years of hard work, sacrifice and a deep understanding of the value of focused individual effort, performed in concert, to achieve the goal of entrepreneurial success. At Plote we bring expertise, quality, depth of resources, and cutting-edge equipment and technology together to deliver exceptional services in excavation, aggregates, asphalt paving, concrete paving, civil heavy engineering, sustainable materials, commercial development, environmental services, and snow removal.

Primary Function: The Senior Financial Analyst conducts thorough financial analyses and prepares detailed monthly financial reports, including key performance indicators (KPIs) and variance analyses, provide actionable insights to support business decision making.

Job Duties and Responsibilities:

- Collaborate with cross-functional teams to support the annual budgeting and forecasting processes.
- Analyze work in progress to see if there are cash flow opportunities, find areas to improve profitability, improve productivity performance, improve asset utilization.
- Analyze financial data from various sources to identify key performance indicators (KPIs). Interpret financial results and communicate findings in a clear, concise manner to management. Providing insights on cost management, revenue projections, and investment opportunities.
- Build and maintain financial models to support business planning and decision-making. Evaluate potential investments, capital expenditures, and strategic initiatives.
- Assist in the continuous improvement of financial processes and systems to increase accuracy, efficiency, and data transparency.
- Provide analytical support for special projects, strategic initiatives, and ad-hoc requests from senior leadership. Perform all other duties and tasks as assigned.
- Analyze construction equipment to improve asset utilization, cost effectiveness and overall performance.
- Benchmark results with similar companies within our industry to improve overall performance.
- Perform all other duties and tasks as assigned

Required Education & Experience:

- Bachelor's degree in Finance, Accounting, Economics, or related field
- Five years of financial modeling, budgeting, forecasting within the construction industry
- Three to five years of construction industry experience.

Knowledge Skills & Abilities:

- Keen attention to detail and the ability to present findings in a clear and impactful manner to both financial and non-financial stakeholder

- Strong proficiency in Microsoft Excel (advanced formulas, pivot tables, data extraction from ERP and data analysis and visualization)
- Experience with financial software or ERP systems
- Financial statement analysis
- Strong quantitative and analytical skills
- Ability to present complex financial information to non-financial stakeholders
- Excellent communication and interpersonal skills
- Proactive, self-starter with the ability to manage multiple tasks and meet deadlines
- Ability to work both independently and as part of a team.
- Strong problem-solving skills and a desire to improve processes.

Why Plote

At Plote we care about the health and well-being of our employees. Our commitment extends beyond the workplace, offering comprehensive healthcare plans, generous paid time off, retirement savings to support our team members in every aspect of their lives.

Plote has a fast-paced and dynamic environment where team members are committed to excellence and proud to be part of a growing and successful construction company.

BEFORE ALL ELSE, SAFETY FIRST.

Plote Construction, Northern Illinois' premier Excavating, Asphalt Paving and Concrete Contractor, is committed to conducting construction operations in the safest manner possible. With an industry leading safety record, and a robust safety program. At Plote you'll find a deep commitment and dedication to safety and team members' wellbeing.

Plote is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.

Plote will only employ those who are legally authorized to work in the United States for this opening. Any offer of employment is conditioned upon the successful completion of a drug screen (as applicable).